



Fire Industry Association

This is to certify that

Philip Payne

has been admitted to full membership
given under the Common Seal of the Fire Industry Association

Dated

Monday, November 23, 2020

Chairman

A handwritten signature in blue ink, appearing to read 'David G. B.', is written over a faint, larger version of the signature.

CEO

A handwritten signature in blue ink, appearing to read 'Ian Hone.', is written over a faint, larger version of the signature.

Membership No.

1575

